



**PARTNERSHIP
TRAINING LTD**
WORKING TOGETHER TO SUCCEED

Sustainability Policy

Policy Statement

Partnership Training Limited is committed to minimising the impact of its activities on the environment.

The key points of its strategy to achieve this are:

- Minimise waste by evaluating operations and ensuring they are as efficient as possible.
- Actively promote recycling both internally and amongst its customers and suppliers.
- Source and promote a product range to minimise the environmental impact of both production and distribution through e-portfolio.
- Meet all the environmental legislation that relates to the Company.

Partnership Training Limited is committed to leading the industry in minimising the impact of its activities on the environment.

The company is committed to ensuring the goods and services it purchases:

are manufactured, delivered, used and disposed of in an environmentally and socially responsible manner and deliver long term value for money for the company and our client sector as a whole

We will update our corporate objectives to include sustainability and consult with key stakeholders to develop a Sustainable Development Strategy.

Key sustainability objectives

Buying more sustainably offers potential whole life cost savings, supports our commitment. The key objectives addressed by this policy are: Reducing fossil fuel usage to minimise climate change Reducing usage of hazardous materials

Reducing waste

Improving public health and quality of life

Increasing levels of employment, skills and equality

Protecting biodiversity

Complying with current and anticipating future legislation

The company will define measures relating to each of these objectives.

Scope

This policy applies to all purchasing activities within the company.

Key Policy Principles

Whole Life Costing

Version 2

Last Review: 23/09/2025

Next planned review: 22/09/2026

Review Name: Sharon Saund

Reviewer job role: Director



Where relevant, we will evaluate all costing on the basis of long-term value for money, using whole life costing to assess:

purchase, installation, transportation and commissioning costs operating costs, including labour, maintenance, re-processing, energy, water and consumables usage management costs, including staff training, insurance, health and safety and environmental costs disposal costs

Innovation & Development

Sustainability is a key aspect of our commitment to innovation.

We will work with suppliers to explore service-based contracts for products, to reduce their whole life costs and environmental impacts.

We will encourage suppliers to propose innovations, and suppliers will recognise the company's commitment to sustainability and strive to offer innovative and cost-effective sustainable solutions.

Training and Implementation

Sustainable Procurement will be incorporated in to the induction, job descriptions, objectives and recruitment criteria for all relevant staff and the source planning and management processes.

Communication & Reporting

To communicate this policy to suppliers, the company will include a copy of this Sustainable Procurement Policy as an appendix to all Invitations to Tender.

We will recognise those suppliers whose products and services offer the greatest sustainability improvements.

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